A FORJANCE ARTICLE

AI is helping your best-positioned people most. Make sure it reaches everyone.

New Gallup research shows who is getting real value from AI at work, and who isn’t.

THE GAP, IN NUMBERS

Gallup’s American Job Quality Study surveyed 15,482 U.S. employees from January to March 2026. Who uses AI every day or every week:

40% of college graduates

17% of workers without a college degree

37% of managers

25% of individual contributors

Across all employees, 54% said they haven’t used AI in their role at all.

USING IT IS ONLY HALF THE STORY

Among people who use AI, those who use it daily or weekly report far more benefit than occasional users:

> **79%** of regular users say it helps them finish tasks faster, versus 38% of irregular users

> **59%** of regular users say it improves the quality of their work, versus 26%

The people who already use it most are the ones getting the most from it.

WHAT EMPLOYEES ARE ASKING FOR

52% of all employees say they have less influence over how new technology is adopted than they would like

More than half of employees want a bigger say in the tools they work with.

People want a tool they can understand and use.

A tool that fits the way they already work is one they'll reach for.

WHAT FORJANCE IS DOING

Forjance's AI team is already at work inside real businesses, handling the day-to-day: customer replies, reports to the owner, social content and marketing documents. Here is how it reaches the whole team:

1. It's there for everyone

Every employee you choose can log in from their phone or computer, so it reaches past the early adopters.

2. Your people work together

Coworkers and the AI team share the same spaces, so the work gets done side by side.

3. It speaks your language

It's set up around your company and the way your people talk, so they just ask.

4. You stay in control

Private to your business. Nothing goes out until a person on your side approves it.

Don’t leave it to chance who benefits from AI in your company.

Put an AI team to work for all of your people, on your terms.

Learn more at forjance.com

FORGED, NOT FOUND.

Sources: Gallup, “AI Benefits at Work Unevenly Distributed” (October 2026), first results from year two of the American Job Quality Study (Jobs for the Future, The Families & Workers Fund, Gallup); Inc., Dan Schawbel (October 19, 2026).